



**Hindi Vidya Prachar Samiti's  
R. J. COLLEGE OF ARTS, SCIENCE & COMMERCE  
(AUTONOMOUS)**

Opposite Ghatkopar Railway Station, Ghatkopar (W), Mumbai 400 086.

**Policy for inclusion of  
people with disabilities  
on Campus**



# R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce)

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

Website: www.rjcollege.edu.in

Email: rjcollege@rjcollege.edu.in

Tel No: +91 22 25151763

Fax No: +91 22 25150957

College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI II NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

## POLICY FOR INCLUSION OF PEOPLE WITH DISABILITIES ON CAMPUS

### SCOPE

Promotion and inculcation of values of love, compassion, equality and justice through eliminating social exclusion and encouraging the students to be aware of the problems of the disadvantaged sections of society.

Focusing on inclusion of people with disabilities by promoting the rights and dignity of each individual.

### OBJECTIVES

The objective of the policy is to ensure that RJC becomes a disabled – friendly institution that is chosen by people with disabilities for its suitable infrastructure, facilities of support and sensitized atmosphere that can help them grow and achieve their dreams.

### POLICY

#### Inclusion and Anti- Discrimination

- Implementation of UGC Guidelines for scheme of Equal Opportunity Centre for Colleges.
- Ensuring admission of Students from all social milieus and their empowerment through intensive mentoring and counselling.
- Strict implementation of admission policies for people with disabilities in accordance with the updated guidelines for admission of the UGC.
- Smooth functioning and strengthening of The Equal Opportunity Cell to create an atmosphere of equality with special privileges for the disabled students.
- The roster of appointment of Teaching and Non-Teaching staff for PwD category as approved by the University is followed by the college.

**Infrastructure support:** College will make all efforts augument the existing facilities for divyangan ( Tick indicates existing facility)

- Updating campus infrastructure to make it more accessible for people with disabilities.
- ✓ Elevators
- ✓ Ramps
- ✓ Railings
- ✓ Accessible washrooms for disabled students and staff



*Ushu*  
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Ghatkopar (W), Mumbai-400 086, Maharashtra, INDIA

2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanivancha Award' by Govt. of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

2018: Autonomous Status by University Grants Commission (No. F. 22-1/2018(AC) - 28.05.2018) & by University of Mumbai (No.Aff./ICD/18-19/440 - 08.06.2018)





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- Provision and upgradation of mechanical and technological support for people with disabilities.

Reading resources in Braille

✓ Disabled –friendly website

✓ Wheelchair

✓ Disabled-friendly sign posts

- Provision of sports and wellness facilities suited to the needs of students with disabilities.

## Sensitisation and Awareness

- Organisation of awareness and sensitisation programmes and events for able-bodied staff and students to make the College a safe space for people with disabilities.
- Organisation of academic and culture activities, training, short-term courses and workshops, specially designed to cater to the needs of students with disabilities.
- Training the College staff in disabled – friendly teaching practices within and outside the classroom.
- Collaborations with external agencies and organisations to create more opportunities of learning and vocational training for students with disabilities.

## Counselling and additional support

- Provision of counselling facilities for mental health needs of people with disabilities.
- Conducting remedial classes for students with disabilities.



  
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## EQUAL OPPORTUNITY CELL

The Equal Opportunity Cell stands as a pillar to the social justice in the institution. The society works towards its commitment of creating avenues for students with disability to fulfill their potential and create an awareness among the members of the institution to the needs of students with disability and under-represented sections of the society. Its scope lies in creating an atmosphere of equality with special privileges to least advantaged group of the educational institution. The society also focuses on the academic discourses to sensitize the college community. Extra-curricular activities are conducted to bring knowledge and awareness among the student community.

The society members audio record several readings for students with visual impairment as per their requirements.

The Equal Opportunity Cell provides necessary human assistance and students may contact its representatives for queries, facility support and other concerns.



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