



AY 2020 Onwards

**Hindi Vidya Prachar Samiti's
RAMNIRANJAN JHUNJHUNWALA COLLEGE (AUTONOMOUS)**
(Also known as R. J. College of Arts, Science & Commerce as per UGC Notification)

**Affiliated to UNIVERSITY OF MUMBAI II Recognized by UGC under 2f & 12B
NAAC Accredited 'A GRADE' with CGPA 3.50**

Knowledge is all Ambrosia

**CERTIFICATE
COURSE IN**

**LEADERSHIP
DEVELOPMENT**

A



T



S



M



C



www.rjcollege.edu.in



rjcollege@rjcollege.edu.in



+91 22 25151763



Opposite Railway Station, Ghatkopar (W),
Mumbai 400 086, Maharashtra, INDIA.



ABOUT US

Hindi Vidya Prachar Samiti was incepted on the auspicious day of Shri Krishna Janmashtami, 15th August 1938. A brain child of a visionary Late Shri Nandkishore Singh Jairamji, samiti was established with the objectives of catering to the educational needs of the Hindi speaking community. Ramniranjan Jhunjhunwala College came into existence in 1963, enabling a larger section of the society to take advantage of the facilities provided for higher education.

From 1999-2000 the College has added a number of self-financing courses like B.M.S., B.B.I., B.Sc. in Computer Science, Information Technology, Biotechnology, M.Sc. in Computer Science, Biotechnology and Information Technology as well as add on courses, which further hone the special skills of the students.

The college has been reaccredited with 'A' Grade by NAAC in 2014 with a CGPA 3.50 and received the Best College Award (2007-2008) of the University of Mumbai. The College has been bestowed with IMC "Ramkrishna Bajaj Performance Excellence Trophy", 2010.

The Principal of the college was awarded "Best Teacher" by Government of Maharashtra in 2011.

Government of Maharashtra conferred the college with "JAAGAR JAANIVANCHA" (First in Mumbai Suburban- in 2013 and Second in Mumbai Suburban- in 2014) for safety of girls.

Course Code: **RJBMSC02**

Duration: **30** hours

Credits : **02**

COURSE OBJECTIVE

- Developing personal as well as professional skills which would further encourage development of leadership skills and enhance the career prospects of the participants.
- Significant boost to the CV with an value addition of comprehensive knowledge which would further help in gaining a competitive advantage as a future manager and leader.

- Developing key dimensions of leadership.
- Strategic Thinking and producing innovative ideas.
- Influencing and persuading skill enhancement through communication.
- Action initiation, taking up responsibility and giving directions.
- Achieving goals by implementing the plans.

COURSE OUTCOME



COURSE CONTENT

Unit I	<ul style="list-style-type: none"> • Leadership – Basic definition, qualities of a leader. • Trait theory and styles of leadership • Theories on Leadership
Unit II	<ul style="list-style-type: none"> • Motivation strategies wrt motivation theories • Emotional intelligence and its significance in the role of a leader • Leadership and team building
Unit III	<ul style="list-style-type: none"> • Leadership skill and conflict management • Creative leadership. Influence on the creative potential of work groups and teams; formation of innovative climate in organizations. • Leadership in crisis
Unit IV	<ul style="list-style-type: none"> • Leadership wrt managing a diverse workforce, cross cultural dynamics, diverse team and change • Creating a safe and healthy work environment • Mentoring a tool towards leadership development
Unit V	<ul style="list-style-type: none"> • Leadership in 21th century in terms of developing women leaders, developing policies for LGBTQ community, Green management by overcoming all challenges.
Unit VI	<ul style="list-style-type: none"> • Case Study • Assignment on analysing successful leaders in terms of their leadership styles, skills and success stories.

English

MEDIUM OF INSTRUCTION

EVALUATION

- Presentation for 50 marks
- MCQs for 50 marks



100 MARKS



PASSING 40

WHO SHOULD DO IT?

Can be practiced by any person by learning the techniques of grabbing the right opportunities of Investments.