

Post NAAC Initiatives

Hindi Vidya Prachar Samiti's Ramniranjan Jhunjhunwala College of Arts, Science and Commerce has carved a niche among the colleges affiliated to the University of Mumbai and is recognized as a lead college in our cluster of colleges. We were one of the first five colleges to be accredited by NAAC in the University of Mumbai and spear headed the efforts to help other colleges prepare for the accreditation process along with the Quality Assurance Cell of Maharashtra Government. We have been through two round of accreditation and have received 'A' grade with CGPA of 3.33 in the second cycle. The College has gained rating as the Best College of University of Mumbai, IMC's Ramakrishna Bajaj National Quality Assurance Performance Excellence Award, INDUS Foundation Excellence award in Education, media rating by India Today, Government recognition by awarding the prize for Jaagar Jaanivancha. Our students have been doing well in the academics and have been placed well in India and abroad. Our teachers have been recognized at various forums and have contributed to the well-being of the students. Our alumni are recognized and one has been awarded the Padmashree award. Our students have excelled in sports and have represented at National and International level. In the Golden Jubilee year we had an opportunity to interact with the Shri Mohamed Hamid Ansari Honorable Vice President of India, Shri K Sankaranarayan, Governor of Maharashtra during their visit to our Institution. Shri Prithviraj Chavan the Honorable Chief Minister of Maharashtra held an interactive session with our students and students of other colleges were invited for this session. We are committed to impart quality education to our students and maintain quality standards in all our processes. We are certified ISO 9001:2008 and ISO 14001:2004 organization. We have implemented the suggestions made by the NAAC Peer team members as a way forward in our pursuit for excellence in education.

Suggestions by NAAC peer team	Our Response
<i>Introduction of certificate and diploma-level job oriented/ vocation programs</i>	In addition to the existing UGC Add on courses and short term courses, we have introduced a PG Diploma in Clinical studies, Data Management and Medical Writing, PG Diploma in Horticulture and Landscape Gardening. A UGC career oriented add-on course in Biostatistics has been sanctioned, for which SPSS software has been installed and is being used.
<i>Development of systematic mechanism for identification of below average students and providing them with additional inputs</i>	In the first year a test is conducted to differentiate the capability of students. At third year teacher mentors provide additional inputs for both category of students
<i>Academic and administrative audit mechanism may be institutionalized</i>	The College has annual academic and administrative audit by external members. In addition there was IMC RKBNQA peer team visit and annual surveillance for ISO 9001:2008
<i>Chemistry laboratories need to be further equipped with provision for safety and security</i>	This has been undertaken. Safety showers with eye washes have been provided. Arrangement has been made to ensure safe storage of chemicals. The department conducts workshops on safety in laboratory for the members of the staff and students. This year the Chemistry department conducted a State level Seminar for members of non teaching staff on the topic of "Safety in Chemistry Laboratories" with help of resource persons from industry and academia.
<i>More books and academic journals are to be added to the library</i>	It is an ongoing process and more books and journals have been added.
<i>The college needs further strengthening of career counseling and placement activities</i>	The Career Counseling and placement activities are strengthened. The college has a dedicated placement officer who also organizes career talks for the students throughout the year. In addition an annual Career Exhibition "VISTAS" is organized by the Career Cell.
<i>Need for creating sufficient power back up for power supply by installing high capacity UPS and generators.</i>	Generator of 5.0 KVA capacity has been installed
<i>Formal arrangement of health care facility should be made in the campus</i>	The college has a tie up with a hospital and a doctor is available on call
<i>Establishment of Linkages/ collaborations with industry, research organizations, NGOs and GOs</i>	College has established several linkages/ collaborations with industry, research organizations, NGOs and GOs
<i>Promotion of research culture providing seed money and incentives for acquiring higher qualifications and participations in National and International activities.</i>	The college has always encouraged teachers to take up research projects and participate in seminars at National and International level. Student research is also encouraged and our students participate in "AVISHKAR" the research fest of University of Mumbai and won prizes. Every year a programme is conducted to orient teachers on how to write a research proposal. Almost all the departments especially humanities have research projects or teachers enrolled for doctoral programme or recognized as guiding teachers. Seed money has been provided to set up a facility for research in the emerging area of Nanotechnology.

In addition to complying with all the recommendations of the NAAC Peer team members the college has taken the following initiatives to enhance and sustain quality. We have identified that the student sector that we cater to is mainly concerned about employment.

- To increase the employability college has initiated skill development programs at various levels. The English language laboratory has been upgraded to promote self-learning. Students are trained in resume writing, group discussions, on line examinations for aptitude testing, interviews and etiquettes. The placement cell liaises and ensures that we are a favored campus for conducting interviews
- Professional counselor for student counseling
- Wide range of activities to ensure premises is gender friendly to increase access to girl students.
- Optimum utilization of resources
- Eco friendly premises and creating environment awareness among the community by organizing exhibitions, poster competitions, providing paper bags to local vendors, recycling, reusing and reducing waste in the premises. IQAC has played a very active role in all these activities and took an initiative for certification of the college for Environment Management Systems
- Encouraging community based research in areas of waste management, waste water treatment, healthy diet etc.
- IQAC has organized workshops and seminars for our college teachers as well as other college teachers for sharing of best practices, re accreditation new methodology, women empowerment, career advancement scheme for college teachers and librarians.
- All departments organize at least one seminar in two years preferably interdisciplinary including student seminars
- Annual Faculty development program for teachers on a specific topic
- International exposure to faculty by inviting International faculty. Three staff from Fleming College, Canada visited us in 2011 and as a reciprocal visit three of our staff visited them in Ontario Canada
- IQAC along with the Librarian and staff organize one week training for supporting staff of library. This attracts participants from various parts of Maharashtra.
- Disaster management training for staff and students with BMC and Fire Brigade
- Infrastructure augmentation includes upgradation of computers, purchase of new and additional equipment in keeping with the requirement of the curriculum, safety and security by installation of CCTV at strategic locations, procuring additional

audio visual aids like TV, LCD projects, visualizers to make promote ICT enabled teaching

- Automation of all college financial accounting systems, computerization of college office work leading to e governance. Information to students through web site, SMS
- MOU's with industries to promote linkages and collaborations

We firmly believe in learning and sharing and hence have been reaching out to many institutions. Our faculty and Head of the Institution have been resource persons at several institutions for addressing issues of excellence in education, quality enhancement and sustaining.

In our goal for Nation Building we encourage our students to participate in various forums at different levels. We also realize our responsibility as a citizen of the largest democracy and help the Government in enrolling people on the electoral role by providing space and personnel to the election commission and for ensuring social security by helping in making Adhar cards for staff and students of our college and also for the locals. To combat terrorism being the eyes and ears of the police students have formed the "Mritunjay Club" with the Mumbai Police.

We have adapted to changes in keeping the goals and objectives of our institution. Every year more than 1000 talented students graduate from our college contributing to National Development. These students have been trained in life skills to ensure that they meet the global standards of the corporate world. Desirable value systems have been imparted to them through the curriculum and through special programs organized by the College. In a rapidly changing environment member of the staff and students are provided all the facilities and trained to adopt technology in all their teaching learning evaluation processes and operations. In our quest for excellence we have annual academic and administrative audit, quality certifications for quality management systems and environmental management systems and International standard as adopted by the Ramakrishna Bajaj National quality assurance cell.

We are confident that with the team of responsive management, dedicated members of teaching and supporting staff, along with our collaborations with other institutions and responsible citizens, we shall emerge as a leading Institution providing quality education to the large section of our society which is marginalized thus fulfilling the mission of our founders.